



TATA

**TATA STEEL DOWNSTREAM
PRODUCTS LIMITED**

HEALTH AND SAFETY POLICY

Our Belief: The safety and health of all people who work in Tata Steel Downstream Products Limited is our number one priority.

Our Principles:

- All injuries and work related illness can and must be prevented.
- All employees and contractors are responsible for their own health and safety and that of their colleagues, with management accountable.
- Employee engagement and training is essential.
- Working safely is a condition of employment for all employees and contractors.
- Excellence in health and safety drives excellent business results.
- Safety and health is integrated into all our business management systems and processes.

The company shall continually strive to improve its health and safety performance by setting and pursuing relevant objectives and meeting all legal and other requirements.

Abraham G Stephanos
Managing Director
14th September 2020