

## **TSDPL CORPORATE SOCIAL RESPONSIBILITY POLICY: 2022-23**

### **Tata Group Core Purpose:**

To improve the quality of life of the communities we serve through long term stakeholder value creation.

### **Our Philosophy:**

Our Corporate Social Responsibility (CSR) activities will be designed to:

- Create a significant and sustained impact on the society and the communities where we operate.
- Provide opportunities for our employees to contribute to these efforts through volunteering and engagement.
- Provide our workforce with a larger purpose beyond the economic activity of the Company that will bring greater meaning and fulfilment to their work and life.

### **TSDPL Focus Areas:**

TSDPL focuses on lower income groups with particular emphasis on women & children. Preference would be given to communities in the geographies where we operate and to Dalits and Tribal Communities. TSDPL will also keep focus on betterment of persons with disability. TSDPL would give priority to permitted CSR interventions in social crisis of national or regional importance, including notified national disasters.

### **Approach:**

- **Identification of Key Communities** – TSDPL would specifically identify the target beneficiaries or key communities who are targeted to be served through its CSR initiatives.
- **Need Identification** - The Company would engage with and identify the needs of the target communities, based on which relevant initiatives would be planned.
- **Affirmative Action (AA) Focus** - The Company would design targeted interventions for Dalits and Tribal Communities in the areas of Education, Employability, Employment, Entrepreneurship and Essential Amenities. For TSDPL, priority would be given to promoting "Employability".
- **Annual Plan** - The Company would prepare an Annual Community Development Plan along with relevant timelines, budget and modalities for implementation, which would be aligned with Schedule VII of the Companies Act, 2013.
- **Partnerships** – The Company would collaborate with partners, as necessary, who would bring in complementary resources, expertise and influence that would strengthen the company's CSR initiatives.
- **Training** – The Company would train its CSR personnel from time to time or as required for improving their CSR capabilities.
- **Building Awareness** – The Company would create consciousness among employees, suppliers, contractors, customers and the community at large through a process of continuous dialogue, initiatives and collaboration.

- **Sustainable Development Goals** – The Company would also focus on the Sustainable Development Goals as declared by the United Nations.

### **Delivery Mechanism:**

- TSDPL would implement its CSR initiatives both through direct interventions as well as in collaboration with its suitably qualified partners.

- **Direct Intervention:**

The Company will constitute Unit Committees in each operating unit. The Unit Committees will develop the Annual Community Development Plan with timelines, budget and modalities for implementation for the respective operating units based on the relevant opportunities in the region, keeping in mind the TSDPL Focus Areas. They will also encourage volunteerism in their units and mobilize adequate number of volunteers to implement the planned activities.

The Company shall also nominate a CSR/AA Champion at each operating unit, who, in coordination with the Unit Committees, will oversee the day-to-day management and implementation of the CSR activities.

- **Partnerships:**

The Company might partner with other Tata Group companies and like-minded corporate organizations, funding agencies, governmental and non-government organizations, to further its CSR objectives, based on the following selection criteria:

- Must be registered as an NGO/Society/Trust as per Government legislations
- Minimum of 3 years satisfactory track record
- Financial credibility as per audited annual records
- Non-political identity
- Objectives aligned with our initiatives
- Access to, and credibility with the target community
- Adequate infrastructure and team for effective execution of initiatives
- Effectiveness of resource utilization, i.e. how much of fund reach the beneficiaries

- The Company would provide resources in a phased manner to implement the planned activities, as and when required, and as linked with progress of the project

Note: Any surpluses arising out of CSR projects or programs or activities shall not form a part of the business profits of a company.

### **Evaluation & Improvement:**

The Company would endeavour to improve its processes with continuous evaluations through the following mechanisms:

- Taking periodic feedback from stakeholders and target communities
- Adopting Best Practices of other companies, from within the Tata Group and outside
- Sharing its learnings and experience across its units

- Conducting an audit of all CSR activities, as implemented, by a third party

### **Governance Structure:**

TSDPL would have a CSR Committee of the Board, as required under Section 135 of the Companies Act, 2013. The Committee would have at least three Non-Executive Directors, one of whom would be the Chairman of the Committee.

As on the date of adoption of this Policy, Board will have its CSR Committee as required.

The Committee would have oversight on the CSR activities of the company. It would also recommend the CSR Policy of the Company pertaining to each financial year to the Board for adoption.

An Apex CSR Steering Committee chaired by the Managing Director and comprising the senior management team of TSDPL, the Unit Committees and the CSR/AA Champions will do a quarterly review of the activities and monitor achievements against targets set at the beginning of the year.

TSDPL would adhere to the requirements of Section 135 of the Companies Act, 2013, Schedule VII thereto and any other rules, regulations or guidelines, as may be prescribed from time to time in this regard.

For the Financial Year 2020-21, TSDPL's CSR activities, including its AA Initiatives would be targeted towards the following areas:

- Malnutrition, preventive health care & sanitation, safe drinking water.
- Promoting education, infrastructural support to schools, providing scholarships
- Promoting employment-enhancing vocation skills, employability initiatives
- Empowering women
- Ensuring environmental sustainability
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art;
- Training to promote nationally recognised sports
- Rural development projects

The Annual Community Development Plan for the current financial year, in line with the above, is designed as per the requirements of the Companies Act, 2013.

### **Review of CSR Activities:**

The CSR Committee would discuss, review and recommend the CSR Policy to the Board for approval. The CSR Committee would meet ordinarily once in every quarter, or at such other intervals as the Board may deem appropriate, to review the progress of the activities undertaken in the Annual Community Development Plan.

The Apex CSR Steering Committee would monitor the progress of the Annual Community Development Plan on an ongoing basis and report to the CSR Committee on a quarterly basis or as required by the CSR Committee/Board.

### CSR ANNUAL ACTION PLAN 2022-23

S.NO.	LOCATION	CSR HEADS AS PER SCH VII	PARTNER ORGANISATION	CSR PROJECTS	MODE	BUDGET (RS. IN LAKHS)
1	FBD	Women Empowerment	NAB	Vocational Training to the visually impaired women on Home Science	ID	5.50
2	JSR	Nutrition & Healthcare	Direct	Medical check-up camp Suktara School , Jap school & New Sidhgora Club Madhy Vidhyalay & Dumariya area (three Time).	D	1.50
3	JSR	Women Empowerment	Kalamandir	Special Scholarships/ Educational Support for girl children - Medhavini - Kalamandir	ID	8.40
4	JSR	Education	Direct	Running, promoting and infrastructure upgrading pre-school training set up eg. Sukhtara including sanitisation of Sukhara school	D	3.00
5	VAR	Nutrition & Healthcare	RKM	Telemedicine project	ID	10.00
6	JSR	Education	Direct	Pre-Matric Coaching Classes	D	2.40
7	CHEN	Nutrition & Healthcare	Direct	Government Primary Health Centre - Thiruninravur - Suction Apparatus for new born babies and Printer	D	0.30
8	TAD	Education	Direct	Boundary Wall, toilet renovation and providing grill to Kalluru Kandriga School	D	2.50
9	CHEN	Education	Direct	Sponsoring SC/ST Girls for Higher Studies for Thiruninravur Govt.High School and Vepampattur School	D	0.50
10	JSR	Others	Direct	Promoting sports for Poor children in Bagunhatu Area	D	0.50
11	JSR	Environmental Sustainability	Kalamandir	Dharo Haath Project for promoting check dams	ID	7.40
12	PNT	Nutrition & Healthcare	RKMHS	Telemedicine project	ID	10.00
13	FBD	Nutrition & Healthcare	NAB	Cataract operation through NAB	ID	4.00
14	TAD	Women Empowerment	Grameen Seva Sangam	Tailoring Skill Development - Kondur (plus Leather Stitching Machine - 6 No's )	ID	5.04

15	TAD	Education	Direct	Cultural Program Stage for Kadaluru School	D	2.50
16	TAD	Education	Direct	Boundary Wall and Water supply for MPPS Akkampeta East School	D	2.50
17	PUN	Education	Direct	Office furniture for Blind School	ID	0.70
18	PUN	Nutrition & Healthcare	Direct	Ambulance donation to Primary Health Centre	D	12.00
19	FBD	Women Empowerment	Prayas Welfare Society	1.Vocational Training for women on Stitching as well as ITI 2.Vocational Training in Beautician course in Prayas	ID	11.15
20	KLNR	Education	Direct	Infrastructural support to local schools (Beds)	D	3.92
21	JSR	Nutrition & Healthcare	ISCKON	Providing nutritional support to students/ children from neighbourhood - ISKCON	D	9.60
22	KOL	Education	Cheshire Homes	Support to education for children with disability (Cheshire Homes)	ID	7.00
23	KOL	Education	RKM	Computer teaching program cum online classes	ID	7.50
24	KOL	Nutrition & Healthcare	Jhamapukur	Providing nutritional support to students	ID	1.00
25	KOL	Education	Udbhas	Scholarships to students	ID	0.50
26	PUN	Nutrition & Healthcare	Direct	Donation of dialyser centre for diabetic patients	D	3.00
27	PUN	Education	Direct	School Infrastructure development	D	2.00
28	JSR	Education	TSF Collaboration	Supporting students of Masti ki Pathshala at Rajnagar, Jamshedpur	ID	20.00
29	KLNR	Nutrition & Healthcare	Direct	Infrastructural support to Barakai Hospital for Emergency ward.	D	0.48
30	CHEN	Education	Direct	PUP School- Nathembedu Anna Nagar - Thiruninravur ( Renovation of Building, Painting, Chalk board, Roof Working, Floor Tiles & Compound Wall)	D	7.50
31	CHEN	Education	Direct	Govt. Schedule Caste Welfare Primary School - ThottaiKalai (Veppampattu) - Thiruninravur Computer -1 , Digital Board - 3 Nos, Round Table 10 Nos, 40 Table small Size for 1st & 2nd Class, Toilet, etc.,	D	2.00
32	KLNR	Education	TSF Collaboration	Pre-Matric Coaching Classes (6 schools)	ID	10.80
33	KLNR	Education	Direct	Infrastructural Support to Orphanage	D	2.90

34	KOL	Education	Direct	Scholarships to meritorious students	D	25.00
35	TAD	Nutrition & Healthcare	Direct	Providing essential amenities to the villagers	D	3.78
36	KOL	Others	Direct	Providing materials for Sports training	D	0.50
37	KOL	Others	BCCI	Renovation of Heritage building of BCCI	ID	5.00
38	KOL	Others	South Gurukul Society	Support to Gurukul Dance Academy for training in Indian Classical Dance	ID	7.00
39	PNT	Women Empowerment	Banwasi Kanya Chatravas	Providing skill development training in Dance & Music	ID	1.20
40	PNT	Education	Banwasi Kanya Chatravas	Developing School library	ID	3.00
41	CHEN	Women Empowerment		Training of SC women in Paramedics	ID	26.02
42	JSR	Others	Tata Steel Zoo	Upkeep and caretaking of Jumbo Tiger at Tata Steel Zoological Park Jamshedpur	ID	4.00
43	JSR	Others	Direct	Flood relief material at Bagunhatu	D	0.29
44	FBD	Women Empowerment	Prayas Welfare Society	Vocational training program to rural women	ID	6.00
45	FBD	Nutrition & Healthcare	Aura Welfare Foundation	Providing Nutritional support to Mentally challenged children	ID	3.50
46	KLNR	Nutrition & Healthcare	Direct	Providing Nutritional support to Girls High School in Olala Village	D	2.72
47	PNT	Environmental Sustainability	Direct	Developing Herbal Garden	D	3.00
48	TAD	Education	Direct	Scholarships to 10 SC/ST students of Chinanmambatu school	D	1.00
						260.10