



TATA STEEL DOWNSTREAM PRODUCTS LIMITED

Invites applications for

OPERATION/MAINTENANCE/SERVICE ASSISTANT (TRAINEE)

Location – Kalinganagar

ADVERTISEMENT NO: TSDPL/REG/07 dated September 12th, 2023

Tata Steel Downstream Products Limited is looking for young and bright ITI and Diploma holders. **The selected people will be deployed in phases as the Kalinganagar Unit gets commissioned over the next one year.** Selected candidates will be in the rolls of Company as Operation/Maintenance/Service Assistant (Trainee). They will be on probation as per rules and will be confirmed on successful completion of probation.

Minimum Educational Qualification:

1. Contract Workforce deployed @ TSDPL – Diploma or ITI or Non-ITI[#]
2. TSDPL Employee's Wards – Diploma or ITI or AITT pass
3. Other Candidates – Diploma or ITI or AITT pass

Non-ITI Contract Workers at TSDPL employed before July 27, 2019, with relevant experience will be considered.

Minimum Relevant Experience:

Category	Qualification & Minimum Relevant Experience	Qualification & Maximum Relevant Experience
Contract Workforce deployed in TSDPL	• AICTE recognized Diploma or ITI – 2 yrs.	• AICTE recognized Diploma or ITI – 20 yrs.
	• Non-ITI – 3 yrs.	• Non-ITI – 22 yrs.
TSDPL Employee's Wards	• Fresher (AICTE recognized Diploma or ITI or AITT pass)	• AICTE recognized Diploma or ITI or AITT pass • Up to 5 yrs.
Other General Candidates	• AICTE recognized Diploma – 3 yrs.	• AICTE recognized Diploma – 6 yrs.
	• ITI/AITT – 4 yrs.	• ITI/AITT – 8 yrs.

Part time/ Distance courses will not be considered.

Preference will be given to Contract Workforce of TSDPL with experience of working in Steel Service Centre in the following areas:

Cold Rolling Slitting Line, Roll Forming Line, Narrow Precision Blanking Line, Narrow Cut-to-Length Line, Wide Precision Blanking Line and Wide Cut-to-Length Line.

Age:

1. Contract Workforce deployed @ TSDPL – No age bar
2. TSDPL Employee's Wards – Not exceeding 30 yrs. on the date of release of advertisement
3. Other Candidates – Not exceeding 28 yrs. on the date of release of advertisement

Emoluments:

On selection of the candidates, those with requisite minimum qualification and experience would be placed as "Operation / Maintenance / Service Assistant (Trainee)" in the applicable new grade with zero based DA system and would get medical and other allowances as per applicable terms & conditions. They will be on probation as per rules and will be confirmed on successful completion of probation. Selected Candidates would be covered under Employee State Insurance as per applicable norms; they may also be covered under Company's Insurance Policy as per applicability.

Selected Employee Wards with less than 3 years of minimum relevant experience would be placed at Operation/Maintenance/Service Assistant (Trainee) at a stipend, as notified by the Company, for a period of 1 year. They will not be eligible for other allowances during such period. On successful completion of training, such selected Employee wards will be appointed as "Operation/Maintenance/Service Assistant—Trainee" in the new grade on permanent rolls as per applicable terms & conditions. They will be confirmed on successful completion of probation as per the rules of the Company.

Application Procedure:

1. Interested candidates may apply from the given link <https://tsdpl.azurewebsites.net/>
2. **Upload the below mentioned documents** ready while filling up the form:
 - a. Resident Certificate
 - b. Registration with Local Employment Exchange
 - c. Copy of Gate pass (for Contract Workforce deployed @ TSDPL)
 - d. Aadhar Card
 - e. Educational qualification
 - f. Age Proof (Adhar Card/Matriculation Certificate)
 - g. Service certificate

*Eligible applicants who are **unable to submit the Resident Certificate** will be allowed to undertake the exam/tests under non-resident category.*

3. Incomplete forms and forms which do not fulfil the criteria will be rejected.
4. **Last date of submission of application: 30th September 2023**

Selection Procedure:

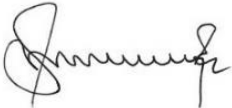
1. Online written test will be conducted by a Third-Party Testing Agency, followed by background verification and interview by a properly constituted selection committee. **Please compulsorily provide your email id.**
2. Applicants clearing the **minimum cut-off score** in written examination will be called for a **Personal Interview** by a selected panel.
3. **Pre-employment medical check-up** for shortlisted candidates who cleared written exam and personal interview.
4. **Appointment letter** to the selected candidates will be issued only after being found **medically fit** by **TSDPL authorised Medical Institutes/Practitioner**.

Note:

1. There will be **strict adherence** to the **Tata Code of Conduct**.
2. **Canvassing** of any sort would render the **application invalid**.
3. Please note that TSDPL has deployed a **merit-based employee selection** practice. We **do not charge/accept** any amount or security deposit from job seekers during the selection process or while inviting candidates for an interview.

4. Please also ***do not share original/scan/photocopies*** of your identity proof documents, residential proof documents and educational certificates with these fraudsters, since there is a possibility of ***misuse of such documents*** by them.
5. We shall ***not accept any liability*** towards the representation made in ***any fraudulent communication or its consequences***, and such communication shall not be treated as any kind of offer or representation by TSDPL.
6. If any of the ***proof document is found incorrect*** during any stage of the selection process or during training or even after appointment of the candidate, the candidature of the applicant is ***liable to be cancelled***.

For any complaint, may contact @ www.in.kpmg.com/ethicshelpline/tslindia or @ toll free number 1800 102 0875 (no access code is required).



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